

# **Trinity Presbyterian Church (USA)**

**Cherry Hill, New Jersey**



**Annual Report 2022**

**Agenda**  
**Ecclesiastical Meeting**  
**February 12, 2023**

1. Call to Order- The Reverend Dr. Gregory C. Faulkner
2. Opening Prayer
3. Announcement of Meeting
4. Establishment of Quorum – Jenny Stark, Clerk of Session
5. Approval of Minutes of Annual Ecclesiastical Meeting, February 13, 2022
6. Approval of the Minutes of the Congregational Meeting, May 22, 2022  
Approval of the Minutes of the Congregational Meeting, December 18, 2022
7. Reception of 2022 Annual Report
8. Approval of 2023 Minister’s Terms of Call
9. Old Business
10. New Business
11. Necrology and Memorial Prayer of Thanksgiving
12. Adjournment
13. Closing Prayer- The Reverend Dr. Faulkner

**Agenda**  
**Corporation Meeting**  
**February 12, 2023**

1. Call to Order –Brad Ritchie President, Board of Trustees
2. Opening Prayer (Closing Prayer of the Annual Ecclesiastical Meeting)
3. Approval of the Minutes of the Corporation Meeting, February 13, 2022
4. Report of the Nominating Committee- Elder Nancy Roberts
5. Election of Trustees
  - Class of 2025**
  - Susan Bastnagel
  - Stacey Blackmer
  - AnneMarie Palatnik
  - Walt Steinle
  - John Wilson
  - Michelle Yeary
  
  - Class of 2023- 1 year term**
  - Alene Bowen
  - Brad Ritchie
  - John Young
6. Dismissal of 2022 Nominating Committee
7. Report of Auditing Committee- Linda Wean, Convener
8. Review of 2022 Financial Reports
9. Presentation of 2023 Budget
10. Old Business
11. New Business
12. Adjournment
13. Closing Prayer

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**Annual Ecclesiastical Meeting of  
Trinity Presbyterian Church (U.S.A.)  
Cherry Hill, New Jersey  
February 13, 2022**

The sixty-fourth Annual Ecclesiastical Meeting of the organization of Trinity Presbyterian Church (U.S.A.), Cherry Hill, New Jersey, was called to order by the Moderator, the Reverend Ms. Sarah Craven on February 13, 2022, at 11:07 a.m. The meeting was held virtually on Zoom. Rev. Craven opened the meeting with prayer.

The Clerk declared that a quorum was present.

It was voted to **approve** the minutes of the Annual Ecclesiastical Meeting of February 14, 2021 and the Congregational Meeting of December 19, 2021.

**ANNUAL REPORT APPROVAL**

Rev. Craven presented the annual report which had been distributed to the congregation in digital and hard copies for review in late January. There being no questions or discussion about the report, the congregation **voted** to receive the 2021 Annual Report as written.

**TERMS OF CALL 2022**

Rev. Craven recused herself from the meeting.

The Clerk presented the **2022 Terms of Call for Reverend Dr. Gregory C. Faulkner** (as found in the annual report):

**Compensation: \$111,827 per year** (includes housing allowance of \$50,000)

**Reimbursable Expenses: \$6,000** (includes automobile, books, cell phone, and personal business expense)

**Continuing Education Expenses: \$1,500**

**Vacation:** One month consisting of 4 or 5 Sundays depending on when taken. May be split into non-contiguous weeks at the discretion of the Session

**Continuing Education:** Two weeks (does not count as vacation time) Cumulative to a maximum of six weeks

**Paid Federal Holidays: 10**

**Sick Days: 10** working days

**Mortgage Loan \$94,372 (Balance as of 12/31/2021)**

In addition, we will pay regularly in advance to the board responsible for benefits a sum equal to that requisite percentage of your salary which may be fixed by the General Assembly of the Presbyterian Church (U.S.A.) for participation in the Benefits Plan of the Presbyterian Church (U.S.A.), including both pension and medical coverage, or any successor plan approved by the General Assembly.

Discussion was opened. A **motion** was made and **seconded** that pension and medical coverage expenses, either a dollar amount or a percentage, be included under the call section. The motion **passed**.

There was a **motion** and **second** to accept the terms of call of Rev. Gregory Faulkner as recorded in the annual report. The motion **carried**.

The Clerk then presented the **2022 Terms of Call for Reverend Ms. Sarah Craven** (as found in the annual report):

**Compensation: \$64,110 per year** (includes housing allowance of \$20,000)

**Reimbursable Expenses: \$3,000** (includes automobile, books, cell phone, and personal business expense)

**Continuing Education Expenses: \$1,500**

**Vacation:** One month consisting of 4 or 5 Sundays depending on when taken. May be split into non-contiguous weeks at the discretion of the Session

**Continuing Education:** Two weeks (does not count as vacation time) Cumulative to a maximum of six weeks

**Paid Federal Holidays: 10**

**Sick Days: 10** working days.

In addition, we will pay regularly in advance to the board responsible for benefits a sum equal to that requisite percentage of your salary which may be fixed by the General Assembly of the Presbyterian Church (U.S.A.) for participation in the Benefits Plan of the Presbyterian Church (U.S.A.), including both pension and medical coverage, or any successor plan approved by the General Assembly.

There was a **motion** and **second** to accept the terms of call of Rev. Sarah Craven as recorded in the annual report. The motion **carried**.

OLD BUSINESS: none

NEW BUSINESS: None

Clerk of Session, Jenny Stark read the Necrology, remembering the members who went to the church eternal in 2021. Rev. Craven offered a memorial prayer of thanksgiving.

Members **voted** to adjourn the congregational meeting at 11:23 a.m. and Rev. Craven closed the meeting in prayer.

Respectfully submitted,

Jenny Stark  
Clerk of Session

Reverend Ms. Sarah Craven  
Moderator

**Annual Corporation Meeting of  
Trinity Presbyterian Church (U.S.A.)  
Cherry Hill, New Jersey  
February 13, 2022**

The sixty-fourth Annual Meeting of the Corporation of Trinity Presbyterian Church (U.S.A.), Cherry Hill, New Jersey, was called to order on February 13, 2022, at 11:23 a.m. by the President of the Board of Trustees, Brad Ritchie. The meeting was held on Zoom. The closing

prayer of the Annual Ecclesiastical Meeting, delivered by Rev. Ms. Sarah Craven, served as the opening prayer.

The Clerk confirmed to the President of the Board of Trustees, that a quorum was present.

A motion to accept the minutes of the Corporation Meeting of February 14, 2021 was presented by the President, **moved, seconded, and approved** by show of hands.

The President of the Board of Trustees then presented the slate of new members for the Board of Trustees:

**Class of 2024:**

Wendy Anders  
Donna Croker  
Rich Fletcher  
Bonnie Jones  
David Large  
Tracy Miller  
Steve Morton  
Liz Nieradka  
Raakesh Rajan

**Class of 2022:**

John Young

The President called for any additional nominations from the floor. There being none, a motion was made and seconded that the slate be accepted. The motion was **approved** by show of hands.

The President dismissed the Nominations Committee, which consisted of Cosmo Digneo, Rev. Gregory Faulkner, Audrey Azevedo, Donna Croker, Hersch Craven, Doug Nork, Nancy Roberts, and Linda Wean, with thanks.

Audit Committee—Convener Jen Dukelow, presented the report of the 2021 Audit Committee. The Committee included herself, Linda Wean, and Bill Kain. They met with treasurer, Debby Talbott on October 19, 2021, to perform the 2021 audit based on a sampling of financial transactions.

The committee reports that the records are accurate, in good order, compliant, and reflect the requirements in the procedure manual. Additional information appears in the committee's report. The committee acknowledged and thanked church treasurer, Debby Talbott.

There being no questions or comments, a **motion** was made and **seconded** to accept the Audit Report, which was **approved** by a hand vote. The President dismissed the Audit Committee with thanks.

Mr. Ritchie then briefly commented on the 2021 financial reports included in the Annual Report. The 2021 budget results and 2022 budget were reviewed and discussed at the January 30, 2022 budget forum, and the budget was **approved** by the session on that day.

The President noted that pledge income ended the year on target and expenses were slightly under budget. He noted that total income alone is not sufficient to balance the operating budget. The transfer of \$20,000 from the manse fund and \$16,763 from the operating fund is required.

Follow-up questions were answered. Mr. Ritchie thanked the Finance Committee members: Cosmo Digneo, John Young, Donna Croker, and Debby Talbott.

Mr. Ritchie then asked for any Old Business that needed to come before the Corporation. Hearing none, he asked whether there was any New Business.

Upon a **motion** being made and duly **seconded**, it was **voted** by a show of hands, to adjourn the meeting at 11:55 a.m., and Rev. Craven offered the closing prayer.

Respectfully submitted,

Jenny Stark  
Clerk of Session

Brad Ritchie  
President

**Congregational Meeting of  
Trinity Presbyterian Church (U.S.A.)  
Cherry Hill, New Jersey  
May 22, 2022**

A Congregational Meeting of Trinity Presbyterian Church (U.S.A.), Cherry Hill, New Jersey, for the purpose of revising our by-laws was called to order by the Moderator, the Reverend Dr. Gregory Faulkner on May 22, 2022, at 10:27 a.m. in the Sanctuary. Rev. Faulkner opened the meeting in prayer.

The Clerk of Session, Jenny Stark, confirmed that a quorum was present.

Elder David Large addressed the congregation. The ad hoc By-law Committee consisted of himself, Margery Sly, and David Wean. The proposed by-laws have Session approval and have been available to the congregation for review for two weeks prior to this meeting. Elder Large outlined the proposed changes to the 1993 document which included: updating or removing outdated provisions, inclusion of electronic/digital meetings and voting, and some structural changes such as the size of Session and Deacons.

There were no questions. There was a motion to end the discussion. The motion was seconded and approved.

There was a motion to approve the by-laws without change. The motion was seconded and passed.

The meeting was closed in prayer by Rev. Faulkner at 10:33 a.m.

Respectfully submitted,  
Jenny Stark  
Clerk of Session



**Congregational Meeting of  
Trinity Presbyterian Church (U.S.A.)  
Cherry Hill, New Jersey  
December 18, 2022**

A special congregational meeting of Trinity Presbyterian Church (U.S.A.), Cherry Hill, New Jersey, was called to order by the Moderator, the Reverend Dr. Gregory Faulkner, on December 18, 2022, at 10:34 a.m.

Rev. Faulkner opened the meeting with prayer.

A quorum was present.

**Nomination of Elders**

Rev. Faulkner called on Elder Cosmo Digneo, Chair of the Nominating Committee, who presented the following slate of Elders:

**Three-Year Term**

Susan Bastnagel  
Stacey Blackmer  
AnneMarie Palatnik  
Walt Steinle  
John Wilson  
Michelle Yeary

**One-Year Term**

Alene Bowen  
Brad Ritchie  
John Young

The Moderator called for any additional nominations from the floor. There being none, a motion was made, seconded, and approved to close nominations.

A motion was made and seconded that the slate be accepted. The motion was approved by voice vote.

**Nomination of Deacons**

Elder Digneo then presented the following slate of Deacons:

**Three-Year Term**

Dhinakar Albert  
Lydia Burgess  
Smita Charles  
Sheldon Dean  
Roseann Frielink  
Margaret Gammie  
Mike McBride  
Sara Palatnik  
Carol Parsons  
Chris Slusser

### One-Year Term

Sarah Payne

The Moderator called for any additional nominations from the floor. There being none, a motion was made, seconded, and approved to close nominations.

A motion was made and seconded that the slate be accepted. The motion was approved by voice vote.

### Nomination of Audit Committee

Elder Digneo presented the following slate for the Audit Committee:

Bill Kain

John Smith

Linda Wean

The Moderator called for any additional nominations from the floor. There being none, a motion was made, seconded, and approved to close nominations.

A motion was made and seconded that the slate be accepted. The motion was approved by voice vote.

### Nomination of 2023 Nominating Committee- Members at Large

Elder Digneo presented the following slate of Members At Large for the 2023 Nominating Committee:

Audrey Azevedo

Barbara Clarke

Nancy Roberts

The Moderator called for any additional nominations from the floor. There being none, a motion was made, seconded, and approved to close nominations.

A motion was made and seconded that the slate be accepted. The motion was approved by voice vote.

Elder Digneo thanked the members of the 2022 Nominating Committee, which began meeting weekly on September 25th: Elder Nancy Roberts, Deacons John Smith and Michele Strobel, PW Moderator Barb Clarke, and at-large members Beth Gammie, Karen Kain, and Carolyn Kramer.

Rev. Faulkner thanked Elder Digneo for his leadership of this committee, as well as his many years of service to Trinity in a variety of roles, and he wished him well as he and his wife, Lis, start a new chapter of their lives in Florida.

A motion was received, seconded, and **approved** to adjourn the congregational meeting at 10:39 a.m., and Rev. Faulkner closed the meeting in prayer.

Respectfully Submitted,  
Susan Bastnagel, Clerk Pro Tem

### **Senior Pastor/Head of Staff**

You are holding our congregation's Annual Report, which every Presbyterian Church (USA) is required to prepare as a way of reporting to all members the state of the congregation and its ministry and mission. In this way we begin the calendar year of a new year by setting aside time to review the work and worship of the previous year. But does this report tell us only about the family called Trinity? Yes and no.

If you will take the time to read through this report, you will see that there have been places where our mission has reached many people and our Bible studies have impacted lives. In these pages, there is the witness of our worship and our fellowship. You will find here the story of a people who are learning to follow Christ for life. And you will see that we have been busy as a congregation—very busy, but we have not been alone and this document reports that Trinity Presbyterian has been busy because the God who is Trinity has been at work in our lives. So every year, we memorialize what the Triune Lord has been doing *through the work of our hearts and minds and our hands and feet*. Here is a testimony bearing witness to the ministries that have impacted our lives and the lives of others—some of them around the corner or up the road, but other's whom we have helped are far away. As you read our congregation's Annual Report, you will find—on every page—good reason to thank the Blessed Trinity for using our worship and mission and education and fellowship and ministry to spread the Good News.

As I have read this document, I have thanked the Lord for the faithful work of our staff: Alysia Sieh Badskey, the Rev. Ms. Sarah Craven, Pam Dougherty, the Reverend Mr. Barry Gruver, Brian Kain, Lisa Marcelli, Sue Nork, and Debby Talbott who have served God by serving you and supporting all our ministries.

As I have read our annual report, I have offered my thanksgiving to the Holy Trinity for all the ways our church officers, Elders and Deacons, have guided and enabled us in ministry. Join me in giving thanks for our Ruling Elders who oversee our worship, education, mission, outreach, buildings and grounds, livestream and stewardship. Lift, with me, gratitude to the Lord for our Deacons, who have led the way in ministries of service, compassion and fellowship. Our church officers have carried out their service in another challenging year. I am truly grateful for their continued example of faithful service.

As I have read the Annual Report for 2022, the challenges of living in this present time has not been lost on me. Nationally, the Church continues to see decline inside and faces the challenge of societal and global troubles outside. This needs to be noted because the work God has done through our hearts and hands has been a sign to the world that our faith, hope and love are vibrant and as gifts from God, everything recorded here is a celebration and thanksgiving of the living reality of those holy three: faith, hope and love.

Knowing that this is the reality and context of original life together, I invite you in reading and joining me in offering gratitude to God for these things: for all the musical gifts shared with us, for those who have taught our children and youth, for those who have met in a variety of small groups for study and support. I have been inspired to see how our mission work has positively impacted lives in South Jersey, our Nation and, yes! around the world. I have been so grateful to see the financial stewardship of our church family and with all that this year has brought that has been difficult, your faithfulness to give so our ministries might be strong and consistent is cause for high thanksgiving.

So read this report and I feel sure that you, like me, will be led to lift up a grateful heart to the Triune Lord, for, surely, this God alone is *the* reason we do it all and he is the reason we

have *been able* to do it all. The God revealed in Jesus Christ and made known by the Holy Spirit is the One who makes us to be Trinity Presbyterian Church and so empowers us to worship and serve and learn together—to this God, Father, Son and Holy Spirit, be the glory and praise, now and forever more. Amen!

The Rev. Dr. Gregory C. Faulkner

### **Parish Associate**

2022 was a year when things started to return to normal. The corona virus continues to challenge us, however, and has affected us on many levels and my ministry is no exception. I've begun resuming my personal visits in homes, hospitals, nursing homes and other health care facilities. I continue making phone calls and am able to keep in touch in that way also. I look forward to expanding my personal visits and contacts in 2023. Please continue practicing healthy habits. Remember our seniors and those with chronic health concerns are more vulnerable to coming down with the virus, flu or other illnesses.

I've been your Parish Associate a little over ten years now and appreciate working with Greg, Sarah, our outstanding staff and all of you more and more with each passing year. I visit primarily older members who are homebound, in health care facilities and can't get to worship as often as they'd like. I also assist in worship. The purpose of my ministry is to better connect us as a church family and bring God's love and the love of the congregation to our older members. Please call the church office if you would like, or know of an older member who needs, a phone call or contact.

I still miss my friend and calling partner, Elder Joan Cohen, and I know many of you do as well. She glowed with Christ's love and brought that love and warmth to all whom we visited. The Deacons are also involved in our caring ministries and many of you on your own reach out to those in need of a friendly contact sending cards or making phone calls. I appreciate those efforts and all of you involved in Trinity's caring ministries.

There's a great spirit in this congregation and a great fellowship which is so important, especially now. I'm deeply impressed by how vital our love is for each other and how much we care about each other especially during these difficult times. Many of you have commented to me how important worship is to you in helping maintain that vital connection. Our live stream worship and the production crew are a huge part of that. I've been so impressed with the new members who've joined our fellowship coming to us through an initial contact with our live stream worship. It's important that all of us continue to be welcoming and extend a warm greeting to anyone we don't know. The Holy Spirit unites us as a Church family committed to serving our Lord and Savior and sharing His love. May God bless our outreach effort to all our members and the community-at-large. Best wishes to everyone and God Bless Trinity Church in 2023.

Rev. Barry Gruver  
Parish Associate

## **Session**

The Session consists of twenty-one ruling elders elected by the congregation. The Session is responsible to the Presbytery For Southern New Jersey, which reviews its actions dealing with the spiritual and temporal concerns of the congregation. This group of officers is divided into three classes, each member serving a three-year term.

### **Class of 2022**

Susan Bastnagel  
Alene Bowen  
Jay Reinert  
Nancy Roberts  
Steve Talbott  
Eric Waraas  
Linda Wean  
John Young

### **Class of 2023**

Audrey Azevedo  
Cosmo Digneo  
Jen Dukelow  
Beth Gammie

### **Class of 2024**

Wendy Anders  
Donna Croker  
Rich Fletcher  
Bonnie Jones  
David Large  
Tracy Miller  
Steve Morton  
Liz Nieradka  
Rajan Raakesh

The Session meets on the first Monday evening of the month and at specially convened meetings as called. In October, Session met in person for the first time since March of 2020. At this, and all planned meetings, elders have the option to attend virtually on Zoom.

Session has ten committees that normally meet monthly. Members at-large are encouraged to serve along with elders on all but the Personnel Committee. Minutes of committee meetings are sent to the elders for a review prior to each Session meeting. In addition, the Strategy Committee, comprised of committee chairs, the Clerk of Session, Rev. Faulkner, and Rev. Craven meet as needed.

Session voted to formalize the ad hoc Racial Equity Committee which had been established in 2020. The Racial Equity Committee is co-chaired by two elders currently serving on the Mission & Outreach or the Adult Ministry Committees.

The committees and chairpersons for 2022 were:

Adult Ministries	Beth Gammie
Children's Ministries	Nancy Roberts
Finance and Stewardship	Cosmo Digneo
Membership	Susan Bastnagel
Mission and Outreach	Linda Wean
Personnel	Donna Croker
Property and Buildings	David Large & Jay Reinert
Strategy (Chairs)	John Young
Trinity Production Team	Alene Bowen
Worship and Music	Steve Talbott
Youth Ministries	Tracy Miller

Session minutes are available in the Trinity Library for all members to read.

Session minutes from 2021 passed a peer review without exception.

Respectfully submitted,  
Jenny Stark, Clerk of Session

### **Board of Trustees**

The Board of Trustees of Trinity Presbyterian Church, Cherry Hill, NJ is composed of the elected members of Session. The Finance & Stewardship Committee, with the approval of the Session, performs the duties normally performed by a Board of Trustees of a Corporation. A ZOOM meeting of the Corporation was held on February 13, 2022 to elect the Trustee Class of 2022, present the Audit Committee Report, review final 2021 financial performance, and present the 2022 operating budget, as approved by Session.

Another Trustee meeting was held on March 7, 2022 to elect Corporation officers. The Board of Trustees elected Cosmo Digneo (President), Debby Talbott (Treasurer) and John Young (Secretary).

Respectfully submitted,  
John Young, Secretary

### **2022 Nominating Committee – Slate of Officers**

#### **Elder Candidates – Class of 2025**

Susan Bastnagel  
Stacey Blackmer  
AnneMarie Palatnik  
Walt Steinle  
John Wilson  
Michelle Yeary

#### **Elder Candidates – Class of 2023**

Alene Bowen (1-year term)  
Brad Ritchie (1-year term)  
John Young (1-year term)

### **Deacon Candidates – Class of 2025**

Dhinakar Albert  
Lydia Burgess  
Smita Charles  
Sheldon Dean  
Roseann Frielink  
Margaret Gammie  
Mike McBride  
Sara Palatnik  
Carol Parsons  
Chris Slusser

### **Deacon Candidate – Class of 2023**

Sarah Payne (1-year term)

### **Audit Committee Candidates – 2023**

Bill Kain  
John Smith  
Linda Wean, Convener

### **Nominating Committee Members At Large – 2023**

Audrey Azevedo  
Barbara Clarke  
Nancy Roberts

Respectfully submitted,  
Cosmo Digneo, Nominating Committee Convener

### **Adult Ministries Committee**

Adult Ministries is one of the committees overseen by the Session of Trinity Presbyterian Church (USA). It is charged with running the Adult Education Sunday sessions. These programs include speakers from outside as well as Trinity members and our pastors. We are responsible for finding writers for our Lenten Devotional, helping with Lenten Bible Study, and overseeing the adult groups in our church. These groups include:

Adult Education  
Basic  
Cancer and Conversation  
Fellowship  
Library  
Parish Visitation  
Presbyterian Women  
Small Group Bible Study  
Stephen Ministry  
Sunday Morning Men's Fellowship  
Trinity Daytime Men's – Currently inactive

Adult Ministries normally meets on the second Tuesday of the month virtually on Zoom at 7pm. The 2022 committee consists of two actively serving Session members: Jennifer Dukelow and Beth Gammie. The other committee members were: Eby Banas, Ed Behrens, Stacey Blackmer, Barbara Clarke, Kristi Paulson, George Sanders, Jenny Stark, Michele Strobel, and Linda Thorpe.

Adult Education topics presented this year by Reverend Dr. Gregory Faulkner:  
10/5/21 – 5/31/22 “The Gospel of John”, Tuesdays via Zoom 7-8 pm  
9/22 - 11/22 Studies of Stephanie Saldaña’s books, Tuesdays via Zoom 7-8 pm

Respectfully Submitted,  
Beth Gammie, Adult Ministries Chair

### **Fellowship Group**

The Fellowship Group provides an informal forum to meet Trinity members and friends for small group Bible Study. Everyone is welcome. While we are always looking for opportunities to fellowship in person (a firepit byo lunch in February, for example) we plan to continue the “study” part of our group via Zoom.

Our 2023 study leader will be Trinity ex pat Marty Ollenschleger. Zooming is such a blessing!

Respectfully submitted,  
Jenny Stark

### **Library Committee**

**Members:** Michele Strobel, Chair; Jenny Leitinger, Roseanne Frielink, Georgeanne and Jim Moore, Lynda Ritterman, Judy Spotto

**Mission:** We strive to provide equal access to information, ideas, and knowledge through books and other resources, for all adults, youth, and children. To Date: In 2022, the committee added more children’s books, more adult books (fiction and non), and more youth books. The books on racism were supplemented with current options and a Men’s section has been designated and added to. Several sections of the library were thoroughly reviewed, making sure that all the books were relevant and had the appropriate card catalog card available for patrons to view. New and/or seasonal books are prominently displayed throughout the library with signage indicating such. Data entry of every piece of media in the library to an online card catalog program is currently in progress. This will enable members of the congregation to view all cataloged items, the status of the item, its location within the library, and to place it on hold for the committee to set aside until it can be picked up. All of this can be done from any electronic device. We hope to have everything complete by the end of January 2023 for everyone to be able to use. All readers are welcome to come, browse, and read whenever they have the opportunity. A representative from the Library Committee is available most Sundays after services for any questions, comments, and/or book suggestions.

**Meetings:** Our meetings are held the first Monday of the month at 10:30 in the Church Library.

Respectfully submitted,  
Michele Strobel, Chair



### **Sunday Morning Men's Fellowship**

The Sunday Morning Men's Fellowship group meets monthly on the third Sunday of the month (September through May) for fellowship and exploration of our Christian Faith.

We have continued with our theme, *Taking Sunday into Monday*, as we discuss integrating our faith into our daily lives, and becoming better Christian Men every day. Our fellowship begins at 7:45 AM with coffee and danish and at 8:00 our program and discussion begin. We wrap up the discussion at 9:00 – allowing time for attendees to attend to other responsibilities and the regular worship service.

Ed Behrens along with Steve Skill and the Rev. Barry Gruver lead the monthly discussions. Our subjects typically center around translating biblical responsibilities and finding relevance of our faith in the workplace, life in the community, and other social issues. These provide plenty of content for enthusiastic discussions. The group welcomes and respects the enrichment of the variety of backgrounds and opinions.

We meet in the Anteroom of the church. The COVID pandemic restrictions led us to the opportunity to begin using Zoom features and links so that on occasions when members are unable to attend in-person they can join via Zoom.

We extend a warm invitation to all men of the church to join us for fellowship and an exploration of our faith and how we can make a difference in our world.

Respectfully Submitted,  
Ed Behrens

### **Presbyterian Women**

Our purpose includes nurturing our faith through prayer and Bible study, supporting the mission of the church worldwide, working for justice and peace, and building an inclusive, caring community of women.

At the beginning of 2022, Presbyterian Women of Trinity (PW) continued our programs under the leadership of Carolyn Kramer and “Getting More Connected.” Due to the ongoing pandemic, our members remained creative in how and where they met. Some met in backyards, some met on Zoom, and some met in a hybrid setting. In the 2nd half of 2022, we were able to utilize the Owl webcam for hybrid meetings from the church facility. This webcam is able to turn to and focus on the speaker facilitating the visual aspect of a hybrid meeting.

We also maintained a presence on our social media platforms of both YouTube and Facebook. In October of 2022, we launched a new program year with the theme of “Mustard Seed Moments.” This theme aims to take time to celebrate and grow the many small things we do to help one another near and far. These acts we do when put together in the context of our Faith Community have a super-sized impact on the lives of others, and even ourselves. To carry out the theme throughout the year, short videos - Mustard Seed Moments - have been shared with the congregation on a bi-monthly basis. Some of the videos highlight PW mission initiatives and include an invitation to viewers to participate in the initiative even if they are not in a PW Circle. Other videos focus on short devotions like we do at Circle meetings. The purpose of these videos is to give other members a window into PW Circles and hopefully cultivate respite for the viewers, and maybe even inspire some to join a circle. It is hoped that each circle will participate

in making a video. As of December 2022, we have had women from 3 of our 6 active circles participate in making a Mustard Seed Moment video.

Each Circle has different mission projects they choose to support monthly, as well as church-wide missions at the congregational level as well as at the levels of Presbytery, Synod, and National church. Some of the local charitable organizations that PW supports are Lauren Rose Albert Foundation (Mothers Matter), Mother-Child Residence, Acenda Integrated Health, Distributing Dignity, Good Night Pajama Program, Caring Hearts, Volunteers of America, Urban Promise, Cooper Child Life Program, The Cherry Hill Food Pantry, MudGirls Studios, Seeds of Hope Ministries, SistaTalkPHL, Migrant Worker Outreach, R&M Boarding Home, The Magic Yarn Project, and The Military Support Group of NJ. A list of charities that Care 'n Share donated their funds to can be found under their report. Each of the Circles also contributes to the Least Coin, Birthday, and Thank Offering, which is sent to the PW National organization throughout the year.

Several members of the Coordinating Team and PW membership have continued to participate in the Coordinating Team for the PW of the Presbytery For Southern New Jersey. These women are: Donna Croker, Carolyn Kramer, Jenny Stark, and Michele Strobel. We are thankful that these ladies continue to strive to keep our PW membership connected with our church and Presbytery initiatives.

Care 'n Share: In August, Eileen Rankin and her team of volunteers prepared the shop for a normal re-opening in September! The shop has been open on Tuesdays, Thursdays, and the first Saturday of each month. Eileen Rankin has overseen this important mission for many years. Care 'n Share provides a valuable service to the local community in making available affordable clothing and household items. Revenue generated at Care 'n Share is donated to different missions that the committee reviews and votes upon. Missions' donations are then approved by the Mission and Outreach Committee of Session. More details are provided in the Care 'n Share report.

In January of 2022, the following officers and moderators served on the PW Coordinating Team:

Moderator - Carolyn Kramer  
Vice Moderator - Barbara Clarke  
Secretary - Linda Thorpe  
Treasurer - Jenny Stark  
Programs - Donna Croker, Carolyn Fletcher, Michele Strobel, Louisa Coffin-Tilsner  
Fellowship Coordinator - Pam Dougherty  
Mission Interpreters - Janet Caffrey and Lynda Ritterman  
Publicity Coordinators - Linda Craven and Pat Turner  
Historian - Martha Crothers  
Care 'n Share - Eileen Rankin  
PW Directory - Donna Bordner

Circle Moderators:

Deborah Circle - Doris Sapp  
Ester Circle - Linda Craven  
Miriam Circle - Carolyn Kramer  
Priscilla Circle - Jenny Stark  
Rebekah Circle - Louisa Coffin Tilsner and Michele Strobel

Ruth Circle - Nancy Roberts and Susan Bastnagel  
Shiphrah Circle - Patti Baechler and Sue Nork

In the autumn of 2022, we were saddened to know that Deborah Circle was down to two active members. This circle was formed in 2012, and over time the women who joined supported each other in study and mission and formed friendships. In recent years, they have struggled to meet either in person or virtually due to members moving out of the area, mobility concerns, and health issues. The members who are able to do so have been meeting with Priscilla and Esther Circles and doing their Bible Study. We are thankful for all the ladies who have served as Circle Moderator over the years including the most recent Doris Sapp.

One-Day Retreat - Due to the ongoing Pandemic and the Omicron Surge in January 2022, the Board determined that it would not be possible to do a weekend retreat in March of 2022. Instead, we had an in-person One Day Retreat with the theme of "Saying Yes to God" on Saturday, March 26, 2022 at Trinity. Rev. Craven led the retreat which was open to members of the PW from the Presbytery For Southern New Jersey. It was a great day of study and reflection on how we respond in faith to God's call. The event was attended by about 35 women.

Gifts of Women Sunday: On March 6, 2022, we celebrated Gifts of Women Sunday. The Service was done in person but was also live streamed. The readers and lay participants were Donna Croker, Elizabeth Bean, Nancy Parks, Margaret Gammie, Linda Flanary, Naomi Smith, Lauren McGrath, Linda Craven, Elisa Goss, and Carolyn Kramer. The music was provided by the Adult Women and Youth Girls. They sang both "There is a Balm in Gilead" and "Living Water," which included a duet with Lauren Parsons-Lam and Emily Yeary. Carolyn Kramer and Barbara Clarke presented the PW Honorary Life Membership to our dear sisters Linda Craven and Alene Bowen. Linda Craven joined Trinity about 15 years ago, and during that time has worked tirelessly for the good of our congregation. She has been active in PW and seeded a new circle (Esther Circle). She has also served on Deacons, Session, and as Church School Coordinator. Alene Bowen moved to this area and joined the church when her children were small. She has remained active in PW as well as Session and the Trinity Production Team. Rev. Sarah Craven delivered a sermon on remembering and honoring those women and people in our lives who have nurtured, mentored, and supported our faith journeys.

Spring Gathering: On June 7, 2022, we were able to gather in person for our Spring Gathering and Installation program. The keynote speaker was Inna Nikolyukin who is a graduate of Princeton Theological Seminary and an immigrant to the United States from Ukraine. She and her husband have been in the United States for some years, but they still have family and friends in both Ukraine and Russia. She spoke of her feelings and experiences at this time of war between Ukraine and Russia. Her moving talk was difficult to hear; however, she reminded us to hope and pray for the miracle of reconciliation. Inna did not want an Honorarium; however, we made a donation in Inna's honor to Presbyterian Disaster Assistance and designated it for relief in Ukraine. We also dedicated the new photo album that outgoing PW Historian Martha Crothers made to chronicle and honor Trinity's PW Honorary Life Members. We installed our new officers on the PW Coordinating Team as listed below. Finally, we enjoyed a box meal from Salad Works. There were about forty women in attendance.

We are grateful to the many members of the PW Coordinating Team who extended their terms. The new officers that were installed were:

Moderator - Barbara Clarke  
Vice Moderator - Jenny Leitinger  
Programs - Beth Gammie  
Mission Interpreter - Michele Strobel

#### Circle Moderators

Miriam Circle - Georgeanne Moore  
Rebekah Circle - Judy Spotto  
Ruth Circle - Donna Wasik and Audrey Azevedo  
Shiphrah Circle - Meagan Mackerer, Lis Digneo (moved mid-year), Alison Schwarz (installed mid-year to replace Lis Digneo)

**Executive Board Meeting:** On August 18, 2022, the Executive Board met on Zoom. We discussed the theme of Mustard Seed Moments for the upcoming program year. We reviewed and discussed the Treasurer's Report. We reviewed dates for upcoming programs this year and discussed the continuing impact of COVID on our meetings. The decision was continuing the Coordinating Team meetings on Zoom as attendance to the evening meetings held by Zoom has been strong. We hoped that circles would begin to meet more in person but acknowledged that some circles would continue to meet on Zoom or hybrid.

**Fall Gathering:** The Fall Gathering was held on Tuesday, October 4, 2022 at 6:30 p.m. This was a joint event between the PW of Trinity Presbyterian Church and the Presbytery For Southern New Jersey. This event was attended by about 50 women from Trinity and the Presbytery For Southern New Jersey. We enjoyed a time of fellowship and shared a dinner box meal catered by Food Werx. The theme of the event was moving forward into the New Normal. The speaker was Dipal Willoughby, LCSW, who spoke on stressors people and especially women are experiencing due to the ongoing pandemic/endemic. She provided some strategies for managing stress and supporting family and friends at this time. Dipal donated her time and expertise, and we made a donation to the American Heart Association in her honor. We chose to support the Wellness Center of Urban Promise which supports the mental health of students and their families. We collected over \$700 in both monetary contributions as well as items from their Wish List for the Wellness Center. Presbytery business was also conducted at this gathering.

**Pastor Appreciation Month:** The PW Board recognized the service of our pastors and voted to give them each a small gift card for their use. Additionally, we created a "card blizzard" for our pastors and asked the Coordinating Team and the members of the Circles to send cards to Rev. Craven, Rev. Faulkner, and Rev. Gruver during the month of October.

**Cookie Sales:** As the church re-opened for in-person worship and Coffee Hour re-started in the spring, we were delighted to be able to hold cookie sales again! We held a cookie sale on April 17, 2022 (Easter Day) and raised \$538.65. As the year continued and more and more in-person activities resumed, the Board decided to return to the traditional schedule for the cookie sale and coordinate it with the Children's Christmas Music Celebration and the Advent Festival. We had another Cookie Sale on Sunday, December 4, 2022 and raised \$701.00.

**PW Christmas Dinner and Candlelight Service:** On December 6, 2022. The dinner was a Return to Tradition where the Senior Highs served and cleaned up the meal which was catered by

Amici's. Trinity's PW Executive Board extended the invitation to the women of the Presbytery For Southern New Jersey, and we had some guests attend from other local churches. In all, we had 55 women at the dinner. The women of PW ushered and provided readings and prayers for us. The young women of Trinity played a wonderful bell version of Gentle Mary Laid Her Child and the Paulson family provided a moving rendition of Infant Holy. The Advent Wreath was lit by 4 generations of women from the Azevedo/Anders family. We chose to support the charity of SistaTalkPHL with the offering and donations that evening. Reverend Sarah Craven delivered a meditation on the disturbing intrusions of angels in the Christmas story as well as our own lives and challenged us to respond faithfully. There were 60 women in attendance at the service, and there were 26 views to the streamed service as of December 9, 2022.

Baby Shower for Baby Craven: On December 11, 2022, PW organized and held a congregational shower for Rev. Sarah and Baby Craven. The shower was held after church in Fellowship Hall during an extended Coffee Hour. Audrey Azevedo, Georgeanne Moore, and Meagan Mackerer decorated and organized cake and refreshments for the shower.

Thank you cannot be said enough to our wonderful Coordinating Team. I have never had the opportunity to serve as Moderator before, and I admit to a steep learning curve. Personally, I could not clear the curve without the help and support of some many women not only cheering me on but getting down into the mud with me to get a job done! We are grateful for the support of the Session. We are blessed to have pastors Rev. Craven, Rev. Faulkner, and Rev. Gruver to lead us and help us nurture our faith. We would not have been able to maintain our programs without the help of Sue Nork and the office staff, Lisa Marcelli and her musicians, and the TPT, when we count our blessings, we count you all twice.

Respectfully submitted,  
Barbara Clarke, Moderator

## Presbyterian Women Financial Report 2022

Opening Balance (1/1/2022)	\$9,379.63
2022 Receipts	\$8,786.49
2022 Disbursements	<u>\$9,424.56</u>
Closing Checking Account Balance (12/31/2022)	<u>\$8,741.56</u>
Operating Balance	\$1,994.27
Reserve Balance (12/31/2022)	\$6,747.29

### RECEIPTS

Birthday Offering	\$243.25
Cookie Sales (Retreat Scholarship Fund)	\$1,239.65
Least Coin	\$183.40
Pledges	\$2,098.80
Program Revenue	\$1,955.00
Special Collections (PDA, Urban Promise, SistaTalkPHL)	\$1,047.00
Trienium Collection	\$257.00
Thank Offering	\$428.49
R&M Event Donations	\$1,332.95
Adjustment	\$0.95
<b>Total Receipts</b>	<u>\$8,786.49</u>

### DISBURSEMENTS

Birthday Offering Payment	\$485.15
Gifts	\$840.62
Least Coin Payment	\$150.40
Mission (Sr. Highs, R&M, CWS, PDA etc.)	\$2,833.52
National PW Pledge	\$800.00
Programs Expenses	\$2,349.79
Special Collections (PDA, Urban Promise, SistaTalkPHL)	\$1,047.00
Thank Offering Payment	\$406.25
1-Day (off year) Retreat	\$511.83
<b>Total Disbursements</b>	<u>\$9,424.56</u>

Respectfully submitted,  
Jenny Stark, PW Treasurer

### **Children's Ministries Committee**

The Children's Ministries Committee oversees the church school from the Nursery through 6<sup>th</sup> grade. The committee consists of Nancy Roberts, (Session) Chair, Liz Nieradka (Session), The Reverend Sarah Craven, Linda Craven, Church School Coordinator, Gary Naumick, Janelle Curl and Michelle Yeary, Secretary.

This year we continued the revised Church School schedule. The first Sunday of the month the school age children meet and after a brief lesson they work on a Mission Project. During the past year the children have made sandwiches for the Cathedral Kitchen, table decorations for Cathedral Kitchen, Hygiene Kits for the Presbytery Disaster Program and cards for our Homebound members to name just a few. This has been very popular with our children. The second Sunday of the month the school age children and their parents or sometimes grandparents meet in the Community Room for a lesson lead by Rev. Sarah then they all work on a craft. The third Sunday of the month the children go to their individual classes. There is a preschool class, a class for grades 1-3 and a class for grades 4-6. The fourth Sunday of the month the school age children attend worship with their families. If there is a fifth Sunday, the children are in their classrooms. There is also Nursery coverage each week. This rotation has worked well with our children.

We also provide childcare for Nursery age children during the summer months.

We were very pleased to once again hold our Sunday Fun Day in May. We provided lunch, games for the children and our cupcake contest and of course Mister Softee.

We were also able to bring back the Advent Festival following the worship service on December 4<sup>th</sup> in Fellowship Hall. The Committee provided bagels, doughnut holes, cookies and fruit and craft projects for our children and parents. It was wonderful to able to hold this event again.

Thank you to all those that volunteered to help in the Nursery, taught a church school class and just helped in a class. It is much appreciated. Special thanks to Linda Craven who checks on all the classes each week and many times fills in.

It has been my pleasure and privilege to serve as an Elder for the past 6 years on the Children's Ministries Committee and to work with the people on this committee who care so much for our children.

Respectfully submitted,  
Nancy Roberts, Children's Ministries Chair

### **Finance and Stewardship Committee**

The duty of the Finance & Stewardship Committee is to provide oversight of the Church's financial activities, investments, and controls consistent with the Church's mission and strategy. The primary responsibilities of the Committee include:

- Preparing and monitoring the operating budget.
- Ensuring that proper procedures, practices, and controls are implemented to perform financial transactions and audits adequately and effectively.
- Monitor and assist with the management of contractual obligations.
- Manage the Church's investments.

- Administer the annual Stewardship Campaign.
- Provide direction to and assist the Church's Treasurer.
- Coordinate activities with the Church's Board of Trustees and other Church committees.
- Provide transparency regarding the Church's financial matters to the church membership.

The Finance & Stewardship Committee membership consists of Cosmo Digneo – Chairperson, John Young – Secretary, Donna Croker – Member at Large, Brad Ritchie – Member at Large and Debby Talbott – Treasurer. Reverend Gregory Faulkner and Pastor Sarah Craven are Ex-Officio Members of the Committee and attend all the meetings. The time commitment and valuable input from each Committee member was greatly appreciated, as significant progress continues to be made regarding financial planning, performance, and controls.

The theme of the annual Stewardship Campaign for 2022-2023 was “Forward In Faith”. John Young coordinated communication with the congregation associated with the campaign. Treasurer Debby Talbott also provided significant support to the campaign through her management of pledge requests and pledges received. The campaign was enhanced through presentations by John & Barbara Wilson, who spoke about their family experiences with Trinity, including Out and About, the music program, Deacons, etc. and how it was led by their faith in our Church family. Donna Wasik spoke about Trinity's involvement with the surrounding community and Elder Donna Croker spoke about Session's decision “in faith” to call a second Associate Pastor. On Stewardship Sunday (November 20), Elder Cosmo Digneo spoke about praying with faith in God's path for us. Greg Faulkner was the pastor on Stewardship Sunday, preaching the importance of stewardship through his sermon.

Throughout 2022, the F&S Committee conducted monthly reviews of Trinity's budget, cash positions, investment results and EasyTithe usage. Detailed reports on income and expenditures are prepared monthly for all Session Committees and organizations. A consolidated report is reviewed by the Committee. At each Session meeting, Trinity's monthly financial information is presented and reviewed by all Session members.

The Finance and Stewardship Committee also reviews funding needs for capital projects and other significant initiatives that may not be provided for in the annual operating budget. There were no major capital projects needed during the year, although the Property and Buildings Committee submitted a detailed review of potential building related items that might need to be addressed within the upcoming years. This was done as a look forward so those items can be planned for accordingly within the capital funds that would be needed. These would be approved by Session at the appropriate time and discussed with the congregation. Our finances remained strong as our members continued to honor their pledges while the non-pledge income became more of the norm in how individuals contribute to Trinity. This line item will continue to grow as the scope of Church giving changes in the future.

Trinity maintains several accounts to which donations may be designated – Endowment Fund, Memorial Fund, Manse Reserve Fund, Columbarium Fund and Capital Reserve and Operating Reserve Fund. Monies are released from these accounts to finance Church facility improvements, major maintenance, and other Session-approved items.

The 2022 budget year ended with total income of \$819,274. Pledge income was \$630,487 which was \$487 above budgeted expectations. Total offering income was \$711,807 which was \$17,707 above budgeted expectations. The main driver of the offering income surplus was due to



Non-Pledge income continuing its strong ascension as part of overall income. The Committee is very appreciative and thankful to those who have committed their financial support to Trinity's programs, mission and operating during 2022.

Expenses for 2022 totaled \$819,274, which was \$9,544 over budgeted expectations. Considering that Care 'n Share has an overage of \$7,361, the actual over budget amount for expenditures totaled \$2,183. The factors affecting the overage was in some areas coming back to pre-Covid spending levels earlier than anticipated. These areas, as well as all Committee areas, were addressed to full year spending levels for the 2023 budget. Each Committee continues to perform admirably in controlling expenses throughout the year.

The 2022 Financial Reports are presented in the last pages of this report. The Session-approved 2023 Operating Budget is also presented.

Respectfully Submitted,  
Cosmo Digneo, Chairperson

### **Membership & Public Relations Committee**

The Membership Committee had a busy year, although Trinity's membership numbers don't necessarily reflect all of our efforts. We welcomed seven new members during 2022, including our first "virtual" member who watches our livestreamed service regularly. The membership count at the start of the year was 638; we ended the year with 633 members.

We resumed attendance tracking in 2022, which revealed a discouraging statistic. Membership Associate Pam Dougherty reported there are 125 members who have not attended in person in more than three years--a year before the COVID lockdown and the resulting altered attendance patterns. We reached out to these members with a letter in September encouraging them to return and reconnect at Rally Day or, if they've been watching online, to let us know. Of the 125 letters that were sent, only one person came back to worship on Rally Day and no one notified us that they've been watching online.

And yet... We were delighted to see such a great turnout at the Rally Day picnic, which kicked off the new program year. Many people pitched in to make Rally Day 2022 a big success and it was truly wonderful to see the Community Room filled with our Trinity family again.

More good news: Trinity currently has 348 subscribers to our YouTube channel, an increase of about 15% over the previous year. Of course, you don't have to subscribe to the channel to view the livestreamed services; in fact, more than half of the viewers in the past month have not been subscribers, according to YouTube analytics. A quick glance at those analytics also shows that Trinity's YouTube channel had more than 1100 views from mid-November to mid-December, representing about 500 unique viewing households. And over the past year, the Trinity channel has had over 12,300 views. Clearly, our livestreamed services continue to be very popular.

We encourage livestream viewers to sign our online guest book, just as we encourage those who attend church in person to sign the Fellowship Registers. In doing so, you help our pastoral staff and Membership Committee know who we are reaching, who we might be missing, and who might be missing us.

As I write this, the committee is busy planning the first in-person Nativity Walk since 2019. Trinity member Roseann Frielink (one of our newest members!) will be playing Christmas carols

on the piano during the event. And the Christmas Eve social returns this year as well! We're hoping for a good turnout at both events.

I'd like to express my gratitude to Membership Committee members Audrey Azevedo, Wendy Anders, Kelly Murray, and Mike McBride, and especially to Pam Dougherty. Each of you brings so much to our Membership efforts and to the Trinity community. Your insights and assistance make serving on this committee a pleasure.

At every Trinity event and at worship on Sunday mornings, it's clear that we all love our church and our church family. So, I'd like to close with a plea to everyone who is reading this ... share your love for Trinity. Invite a friend to church on Sunday mornings, or to a PW event, or a TCCS concert. Or simply share the YouTube links of services you've enjoyed. Your outreach may motivate a potential new member to give Trinity a try in 2023.

Respectfully submitted,  
Susan Bastnagel, Membership Committee Chair

## **2022 Statistical Report**

The Membership Count appears below. In 2022, the Pastors participated in 9 weddings, 15 funerals, and 6 baptisms.

### **The following members of Trinity Church died during the year 2022:**

- Joseph Spatola – January 7, 2022
- Marion Burke – January 25, 2022
- Marcia Spatola – January 26, 2022
- George Erwin – February 3, 2022
- Elizabeth “Libby” Lucas – March 19, 2022
- Janet Birdsall – April 3, 2022
- Richard Wolbach – May 19, 2022
- Barbara Field – July 10, 2022
- Marie Willem – July 15, 2022
- John Goeltz – October 13, 2022
- Charles “Chaz” Rearick – October 21, 2022
- William A. West – November 17, 2022
- Diana D. Ergood – December 19, 2022

### **The Membership Statistics are as follows:**

Membership Count as of December 31, 2021		638
Received by Letter of Transfer	3	
Received by Reaffirmation of Faith	4	
Received by Confession of Faith	7	
Members Reinstated	<u>2</u>	<u>+16</u>
		654
Members Dismissed	4	
Members Deleted	4	
Deaths	<u>13</u>	<u>-21</u>
<b>Membership Count as of December 31, 2022</b>		<b>633</b>

## **Mission & Outreach Committee**

Our faith joins us together as members of Trinity Presbyterian Church. As members of M & O Committee we pray for God to guide our endeavors as we do his work in our larger community.

The Trinity Presbyterian Church family continues their commitment to support our mission projects by faithfully stepping up when asked, extending a hand to others when needed and by volunteering to help make these projects successful.

Food insecurities remain a concern for 2022 so the decision was made to continue with Mission Thursday. The support from our congregation for Cathedral Kitchen and the Cherry Hill Food Pantry has been over whelming. Thank you so much for generosity. A big thank you also goes out to our wonderful volunteers who make these contact-free collections possible. They also deliver all the items collected to the various locations. We support Cathedral Kitchen by making sandwiches, supplying bottled water, fresh fruit and healthy snacks. We support the Cherry Hill Food Pantry by supplying nonperishable food items along with household cleaning supplies and personal items.

There are also volunteer opportunities at the Cherry Hill Food Pantry. Trinity has the opportunity four times a year where you can volunteer time to work at the pantry. Information can be found in the weekly church bulletin when it is Trinity's time.

Cathedral Kitchen also had the need for volunteers before Covid. Recently they re-opened their in-person dining room. In the past, Trinity has had a group of volunteers that would go to Cathedral Kitchen to help serve the diners and clear tables. We are hoping in the near future to offer that volunteer opportunity again.

Both organizations express their appreciation of all the support they receive from Trinity's members and friends.

Book Smiles is back. To help revive the Book Smiles project M & O had a book collection in May and June and collected 400 books. New for this year M & O has obtained a collection bin that will stay outside so people can drop off books at any time. This bin is located on the rear side of the church at the top of the ramp. M & O is working with Rev. Sarah to have the youth decorate and paint the bin. M & O is looking ahead to our Book Collection which is scheduled for February.

CROP Walk took place in October 2022. This year they raised \$800.00 to fight hunger. There were seven people who took part in this walk. A quarter of this money was donated to Cherry Hill Food Pantry with the balance going to Church World Services to address hunger.

The Racial Equity book study began in September 2021 and continued into 2022. At the end of the study M & O sponsored a speaker and a luncheon for the participants of the Jamar Tisby book study How to Fight Racism. During this luncheon a discussion took place and recommendations were given on some items that Trinity might consider.

Session approved the forming of a subcommittee with a session member from M & O and a session member from Adult Ministries along with other members that would like to be on that committee. The Mission and Outreach Committee would like to thank facilitator Pat Weikart for all her hard work in putting together this eye-opening study. We look forward to another study beginning in early 2023.

M & O is working with the Deacons and Care 'n Share to help supply R & M Boarding Home with winter coats for their residents. We also partnered with PW to sponsor a luncheon truck for the residents to enjoy as a special treat.

M & O did a yearly review on its Mission Statement in May 2022. John Smith from Deacons and Jan Cafferty from PW were invited to collaborate in looking at the mission projects Trinity supports and what we did good and where we could aspire to do things differently.

Mission and Outreach also has the responsibility to distribute a portion of the benevolence funds received from offerings and pledges both for local and global missions. Over the past several years the giving has been centered on refugee support, clean water, food ministries, and women's ministries. This year we have distributed funds to the following organizations.

	<b>2022</b>
<b>General Mission Fund</b>	<b>\$ 13,882.00</b>
<b>Education</b>	
Scholarship Fund-Communities of Color #CJ10004	\$ 1,500.00
Missions to Egypt (Rev. Mouris Yousef)	\$ 1,000.00
Cathedral Kitchen-Chef Jernigan Scholarship	\$ 1,000.00
<b>Food/Livelihood</b>	
4 Pair of Goats #OG10023	\$ 712.00
<b>Refugees</b>	
5 Winter Heating Fuel #OG30010	\$ 1,200.00
48 \$50 Famine Relief Food Voucher #OG10036	\$ 1,000.00
10 Refugee Food Basket #PG10001	\$ 500.00
<b>Women/Children</b>	
Woman, Cradle of Abundance (Maman Monique)	\$ 2,700.00
Sharing Love Mission	\$ 500.00
Synod Of Living Stonia School	\$ 2,000.00
Synod Of Living Stonia Clean Water/Sanitation	\$ 1,77000
	<b>2022</b>
<b>Local Mission Budget</b>	<b>\$6,941.00</b>
Book Smiles	\$ 24.98
P W for R & M Boarding Home	\$ 250.00
Crop Walk	\$ 130.00
Racial Equity Luncheon	\$ 328.41
Racial Equity Speaker	\$ 125.00
Pastor Witherspoon -MLP Construction	\$ 165.00
Westminster Christian Food Pantry	\$ 335.00
Hispanic Worshiping Comm	\$1,000.00
Cherry Hill Food Pantry	\$1,000.00
Trinity Mission Fund (Adult & Sr high Trip)	\$1,582.61
Cathedral Kitchen	\$1,000.00
Camp Johnsonburg Capital Campaign	\$1,000.00

As we move forward into the new year 2023, Mission and Outreach remains committed and dedicated to following our mission statement. We give thanks to God for his blessings and guidance during this past year. My sincere thanks to the faithful committee members: Hersch Craven, Eileen Rankin, Donna Wasik, Chris Bryfogle, Elissa Goss, Rev. Sarah Craven, Eric Waraas and Jenny Stark for their service on this committee.

Respectfully submitted,  
Linda S. Wean, Mission & Outreach Committee Chair

### **Board of Deacons**

According to the by-laws of our Church, the Board of Deacons is comprised of men and women who serve three-year terms. Deacons serve on a rotating basis, with eight new Deacons being ordained each year and eight Deacons rotating off the board. The Deacons are responsible for service, fellowship, visitation and outreach to the congregation and to the community. The Board of Deacons meets on the second Sunday of each month from September to June. In-person meetings of the Board of Deacons were held in 2022, mostly on the second Sunday of the month.

### **Officers for 2021**

Moderator – John Smith  
Vice Moderator – Michele Strobel  
Secretary – Barbara Clarke

### **Committee Chairpersons for 2022**

Assistance and Outreach – Dipal Willoughby  
Fellowship – Michele Strobel  
Service – Joseph Marcelli  
Visitation – Janelle Curl

All Deacons share certain responsibilities. These duties include preparing and hosting coffee hour throughout the year, delivering flowers to homebound church members, and assisting in various parts of worship services. More specific duties are fulfilled through Committee assignments. In 2022, as in-person worship was resumed, coffee hour and assistance in various parts of the worship services were also resumed. However, visitations and flower delivery were not resumed in 2022. It is planned that the Deacons will resume this effort in 2023 barring any adverse developments from the pandemic.

### **The Service Committee**

The Service Committee is responsible for the setup, breakdown and cleanup of Communion. At Trinity, Communion is held on the first Sunday of every month as well as on special days (like Christmas Eve). The Service Committee also coordinates the Sunday ushering teams.

The following changes were facilitated to enable “In Person” Worship:

**COMMUNION:** The use of bread and juice trays was resumed in the latter part of 2022. The Communion Kits (C-kits) which were adopted to replace the bread and juice trays have been continued for those Trinity members that prefer this method of receiving communion. The C-kits are made available by the Ushering Team on duty as Trinity members enter through church Narthex. Additionally, the pastor will announce to the attending congregation that this option is available in case anyone missed obtaining a C-kit upon entrance at which point the ushers will deliver a kit.

**USHERING:** Ushers still arrive around 9AM for Regular Services and about 8:45AM for Communion Services to allow time for setting up C-Kits and napkins in the Narthex. A minimum of four ushers is recommended. Through most of the year, the Congregants were escorted down the center aisle and asked if they prefer the Pulpit side (non-distanced) or the Lectern side (socially distanced). The Lectern side had every other row roped off. In the latter part of the year, as the pandemic eased, the Lectern side was not set up for social distancing.

At this time the Membership Committee is not providing Greeters at the door, so the Ushers set out the Visitors Logbook and are constantly on the alert for unfamiliar faces. The hearing devices are working now and are cleaned at the end of the service, if used.

The Ushers are continuing to obtain a head count of attendance. The passing of the Offering Plates by the Deacons, which had been halted due to the pandemic, was resumed around mid-year. The ushers gather up the offerings and bring to the office drop box immediately after collection is completed.

### **The Fellowship Committee**

The Fellowship Committee coordinates Sunday coffee hour each week. They sign up the volunteers, send them reminders and oversee the procedure. This Committee is also responsible for keeping the supplies in the upstairs kitchen inventoried and stocked appropriately. The Fellowship Committee is also available to assist with other fellowship opportunities within the Church when needed. Coffee hour, which had been suspended due to the pandemic, was also resumed around mid-year.

### **The Visitation Committee**

The Visitation Committee coordinates weekly flower deliveries to our church members who are sick, homebound or grieving as well as for celebrating joyous occasions. Each week a flower bouquet is delivered with a small card wishing the recipient well on behalf of the Church. This Committee also coordinates the delivery of holiday flowers, usually at Easter and Christmas, to homebound Church members. Due to the pandemic, our flower deliveries have been suspended since mid-March 2020. Our last flower delivery was on March 7, 2020. The Deacons are planning to resume the flower delivery in 2023. Additionally, the Deacons have started to investigate establishing a relationship with a florist that could provide flowers at a reasonable price to facilitate this function.

### **The Assistance and Outreach Committee**

**Martin Luther King Oratory Contest** - The Deacons continued their support of the MLK Essay Contest in 2022 by collecting and donating water and gift cards to Urban Promise. However, the Deacons did not participate as judges for this year's contest.

**Blood Drive** - On April 25, 2022, 23 donations were collected which will interpret to the potential saving of 59 lives.

**Summer Sharing Food Program** - The Deacons purchased food and home goods for Urban Promise, Acenda Health, and the Cherry Hill Food Pantry. Date of delivery was June 18, 2022. The amount, approximately \$2,700 came from the Deacon fund for these items.

**School Supply Collection** – The 2022 response from the congregation to the School Supply Collection was very good. Additionally, Melanie Faulkner coordinated the making of luggage tags for students receiving backpacks which was very much appreciated by Urban Promise. All the school items collected were delivered to Urban Promise.

**Fall Coat Drive for Kids and Families** – The Deacons continued to piggyback off the Mission and Outreach Committee’s Mission Thursday collections (every other Thursday) including drop-off in the Narthex during Sunday services to collect coats. During the months of October and November, the congregation donated approximately 200 new or slightly used adult and children sized coats. The adult coats were delivered to R&M Boarding Home (specific list of gender and sizes supplied from R&M) while the children sized coats were delivered to Little Hands/Little Feet, a committee from St Andrews’s Methodist Church. In 2022, Cathedral Kitchen stopped receiving gently used donations and would only accept new items so there were no coats supplied to them this year.

**Blood Drive** - Our fall blood drive was held on October 17, 2022. There were 26 pints collected which will help approximately 78 hospital patients in need. This was 6 pints over our collection goal.

**Christmas Sharing Food and Gift Program** – Despite multiple attempts to contact Urban Promise regarding Christmas gifts, Dipal did not receive a response. For Acenda, it was decided that gift cards would be collected and donated. There were 15 gift cards collected totaling in excess of \$415 (1 card did not have an amount disclosed) for Acenda.

The food and household items were purchased from ShopRite of Cherry Hill. The items were divided into two groups and delivered to Urban Promise and Acenda on December 17<sup>th</sup>. The Deacon’s fund spent approximately \$2,500.00 for the food and household goods.

Respectfully Submitted,  
John Smith, Board of Deacons Moderator

**TRINITY PRESBYTERIAN CHURCH  
BOARD OF DEACONS  
TREASURER’S REPORT  
Jan 1 - Dec 31, 2022**

<b>BEGINNING BALANCE:</b> January 1, 2021	<b>\$7,426.97</b>
<b>RECEIPTS:</b>	
<i>(2021) \$12,909.89</i>	
Pledge Envelopes: 5,015.18	<b>\$12,442.15</b>
<b>DISBURSEMENTS:</b>	
Assistance: \$187.70	\$626.40
Summer Sharing: \$ 2,152.80	\$1,637.30
Christmas Sharing: \$2,699.95	\$2,481.40
Supplies : \$442.47	\$1,408.60
	<b>\$6,153.70</b>
<b>ENDING BALANCE:</b> December 31, 2022	<b>\$6,288.45</b>

*2021 Figures in Italics*

**Care ‘n Share Mission Outlet** known now as the Care ‘n Share Thrift Shop, started in 1976 as a clothing drive to benefit our "white gifts" recipients. There were so many donations that the Presbyterian Women's Board thought that a thrift shop could benefit the community and the profits could be given to local missions and charities! With \$100 seed money from Trinity's Session, the women opened the shop in the basement of Westminster House (the old office). The shop is now located in the "new" basement that opened in 2001.

The first donation of \$1,000 was given to the Scholarship Fund at Presbyterian Hospital, Licensed Practical Nursing Program in Philadelphia. Over the years the focus of the donations have gone to food & shelter programs for families. In recent years the thrift shop has been donating approximately \$20,000 a year! (see financial statement for Care ‘n Share in this report)

The shop with its "garage sale" prices is a mission in itself, offering quality, gently used clothing, housewares, books, toys etc. Our hours are Tuesdays, Thursdays & the "first Saturday" of the month from 10 am to 1 pm.

The shop is totally manned and managed by Trinity volunteers. These dedicated individuals that were on our roster for the 2022 calendar year were: Saundra Achey, Donna Bordner, Jan Caffrey, Katie Carboni, Barb Clarke, Denise Forner, Connie Groves, Cheryl Guretse, Beth Krchnavek, Jenny Leitinger, Abigail Leitinger, Ethan Leitinger, Nancy Lind, Jane Lines, Carol Longmire, Joyce McNamee, Natalie Mitchell, Georgeanne Moore, Eileen Rankin, Judy Spotto, Michele Strobel, Hannah Strobel, Rebecca Strobel, Alayna Strobel, Pat Turner, Gail VanDyke and Donna Wasik.

These remarkable women come in every week for about 3 hours and sort and mark and display the thousands of items that come in. Our customers appreciate the pricing and respect that they are given.

Prayerfully & respectfully submitted,  
Eileen Rankin

**Care ‘n Share Annual Financial Report 2022**

Beginning Balance from December 2021	\$6,146.76
Sales for 2022 January thru December	+\$16,196.00
Sub-total	<u>\$22,342.76</u>
Disbursements*	- \$14,993.33
Ending balance/carry over to Jan. 2023	<u>\$7,349.43</u>

\*Disbursements

- Donations; (\$14,500.00)
- Urban Promise \$6,000.00
- IHOC \$3,000.00
- Cherry Hill Food (pantry) & Outreach \$2,000.00
- Seeds of Hope \$2,000.00
- Presbytery for South Jersey Disaster Relief \$1,000.00
- Mud Girls of A.C. \$500.00
- Courier-Post Ads \$299.92
- Signs & pricing supplies \$193.41

Submitted by Eileen Rankin



## **Personnel Committee**

Committee members for the 2021-2022 Church year were seated Elders Donna Croker '24, who served as chair, and John Young '22, along with at-large members AnneMarie Palatnik '22, Nancy Valente '23, and Margery Sly '24.

Much of the work of the Personnel Committee (PC) is, by its nature, confidential. During 2022, Trinity was blessed to have a dedicated staff who continued to serve our congregation with passion, dedication, and faith during the challenges of the post-pandemic.

Our Senior Pastor, The Reverend Dr. Gregory Faulkner continues to lead, inspire and guide our congregation with the help of our clergy, office staff, and volunteers from the congregation. His management of these essential resources has been critical for maintaining Trinity's vital ministry and morale. During most of 2022, Greg spent a large portion of his time connecting in-person and remotely with Church members. He also worked with his Church team, Session, and Deacons as they conducted necessary Church activities, lead in-person and live-streamed worship, and strategically addressed issues associated with the post-pandemic.

For the 2021-2022 Church year, the Personnel Committee established performance goals for Reverend Faulkner in the following areas:

- Preaching and Worship
- Teaching Ministry
- Stewardship
- Leadership of Staff and Lay Leaders
- Leadership Development

To help achieve these goals, Reverend Faulkner dedicated one day per week to solely studying for sermons and educational offerings, led a weekly Bible study of the Gospel of John, worked with the Whole-Life Giving Committee to develop educational material dealing with support of Trinity through estate planning, increased his time spent with Session members, and developed mentoring relationships with younger members of the Church.

Our Associate Pastor, The Reverend Sarah Craven, continued to support Reverend Faulkner and Church members, particularly through her work with our youth. She has been active on social media supporting church activities and children's education. For the 2021–2022 Church year, the performance goals were established for Sarah in the following areas:

- Connection to Trinity Members and Community
- Children's Ministry
- Mission
- Leadership of Office Staff
- Personal Training

To achieve these goals, Sarah met with Trinity's college students, maintained a visible and active social media presence, and lead and participated in the Sunday School program, with the support of the Children's Ministry Committee, which had been revamped during the previous church year.

We continue to be grateful for the ministry of Reverend Barry Gruver, who serves as our part-time Parish Associate. Reverend Gruver primarily provides Trinity outreach services, supporting the sick and elderly in both hospitals and rehabilitation facilities. During the 2021-2022 Church year, Reverend Gruver assisted in our worship on many Sundays. Session has recommended him for another annual term, and we look forward to his ministry in 2023.

We are very grateful for the enthusiasm, creativity and energy of Lisa Marcelli, our Music Director, and Brian Kain, our Music Associate, as they work with our children's choirs, adult choir, hand-bell choirs, and instrumental groups. Lisa has creatively developed music for worship that has been compatible with any post-pandemic restrictions. Participation in all of the musical programs has significantly grown throughout the church year. She also continues to engage the middle and high school students within the congregation through the vibrant Mixers & Mission activities.

Our dedicated office staff continues to admirably support our clergy and congregation. Direct supervision of the office staff continued to be the responsibility of Reverend Sarah Craven. Sue Nork, Trinity's Office Manager, works full-time managing and performing numerous office functions with the assistance of Media Associate, Alysia Badskey, who works two days per week. Membership Associate, Pam Dougherty, also works two days per week supporting the Membership Committee and helping with visitor documentation and pastoral ministry. Our Treasurer, Debby Talbott, is another trusted full-time member of the office staff. With the help of the Finance & Stewardship Committee, Debby manages financial issues and church investments.

The Personnel Committee strongly encourages the staff to seek opportunities that contribute to their professional and personal growth. The Committee is also responsible for providing the staff with the resources they need to effectively and efficiently perform their responsibilities. In 2022, computer upgrades were made, as necessary.

To ensure that Trinity could once again become an active and vibrant community post-pandemic, Trinity's leadership determined that additional initiatives to develop more diverse and engaging programs and mission, improved member support, and enhanced community outreach was necessary. It became apparent to the Personnel Committee that sufficient time in both Reverend Faulkner and Reverend Craven's work week was not available to perform all of their needed pastoral care, worship, Christian education and administrative responsibilities while undertaking these additional initiatives. Job descriptions were rewritten by the Personnel Committee for the Senior Pastor and Associate Pastor along with an additional Associate Pastor position. After Session's approval, a request along with the revised job descriptions were submitted to the Presbytery for Southern New Jersey's Commission on Ministry. Approval was received from the Commission on Ministry allowing Trinity to begin the process of calling an additional associate pastor. An Associate Pastor Nominating Committee has been formed after the approval of its members were voted on at a Congregational Meeting on November 20, 2022.

Respectively submitted,  
Donna Croker, Chairperson

### **Property and Buildings Committee**

The Property and Buildings Committee reports to the Session with the primary responsibility of managing the use and maintenance of Trinity's facilities. The committee oversees the following for all church buildings and grounds:

1. Property budget
2. Repair and maintenance
3. Service contracts including:
  - a. janitorial services, maintenance services, landscaping, exterminating, snow removal, trash removal, and equipment servicing
  - b. all mechanical equipment including elevators and fire alarms, heating, air conditioning, and kitchen appliances

4. Purchasing of maintenance equipment and building supplies
5. Utility usage monitoring and conservation
6. Building use requests

In 2022, many of the COVID restrictions were modified. Sunday worship service continues to be in person and livestreamed. A portion of the sanctuary was reserved for those congregants who desired to wear a mask and maintain social distancing. Upon the advice of the reopening committee, this section was eliminated for the Advent season. People are encouraged to wear a mask if so desired. Use of the building was once again opened to non-church organizations, and many recitals, concerts and other events took place. AA and the Cub Scouts continue to have their weekly meetings in the church buildings.

The following is a list of the projects/activities for 2022:

1. Summer and fall landscape maintenance [weeding, trimming, and mulch] was performed by our contractor [H+H] to supplement the volunteer plot program.
2. The boiler system was serviced and repaired to maintain proper heating to the sanctuary.
3. Air filters for roof HVAC units servicing the Office, Witherspoon building, and the Sanctuary were replaced.
4. All roof top HVAC units were inspected and serviced to maintain good working order for these 22+ year old units.
5. Various repairs were made to lighting, toilets, sinks, doors, locks, and windows.
6. Six additional LED fixtures were installed to complete the upgrade of the existing parking lot lighting. This provides improved lighting for security and energy savings.
7. The lighting system in the church sign along route 70 was repaired.
8. The office conference room was painted. Chair rail is to be installed later.
9. The fire alarm horn/strobes in the main building were replaced.
10. The garbage disposal in the Community Room kitchen was replaced.

These tasks are often simple little projects that are done by the committee and volunteers. If anyone would like to donate their time and talents to help tackle some of these simple “to do” list projects, contact anyone on the P&B Committee and we’ll be glad to share our list with you and appreciate your assistance.

The solar panels are fully paid off. The church will see about an annual \$8,000 savings in the electric bill.

There are many large projects that need to be addressed. Some of them are:

1. Steeple repainting (tower, belfry, and spire)
2. Front stair replacement
3. Concrete sidewalk repair
4. Wrought iron railing replacement
5. Witherspoon roof replacement
6. Brick re-pointing
7. Dryvit repair

The Property and Buildings Committee is comprised of three ruling elders (Dave Large (co-chair), Steve Morton, and Jay Reinert (co-chair)), Robert Krchnavek, and Ed Sanborn. We are supported by many congregational members including Walt Steinle, Bill Strobel, Rick Fletcher, Rick Bean, Patrick Bean and Rich Fletcher. I am very grateful to each of them for their

continued dedication and service to our church. Trinity would face many additional challenges without their ongoing support and expertise.

Additional thanks go to Walt Steinle who spends countless hours at the church as the building manager and is the source of great knowledge of the inner workings of Trinity's buildings.

Finally, thanks to the many volunteers who helped with the various clean ups, small projects, decoration events, and consultations on technical matters. A special thanks to Sue Nork and Pam Dougherty for all they do to drive and support us.

Respectfully Submitted,  
David Large, Co-Chairman - Property and Buildings Committee

### **Strategy Committee**

The Strategy Committee was formed in 2012 to address issues associated with the short- and long-term strategy of the church. When implementing and reviewing this strategy, the Committee considers all aspects of our Church, including worship, education, stewardship, growth, and mission. The committee is guided by the Trinity mission statement: "An Inviting Community Serving Christ for Life. Loving God, Welcoming All, Helping Many".

The Strategy Committee consists of the chairs of each of the Session committees and the Clerk of Session. This structure allows all areas of the church to have input into our strategic direction. This approach also provides the diversity needed to properly prioritize initiatives and resources.

The committee may also provide input to:

- Session committee responsibilities
- Financial and personnel issues
- Stewardship campaign
- Budget creation and adjustments
- New or revised fiscal and administrative policies

During 2022, the Committee had numerous meetings to discuss the impact the proposed construction of a Wawa store in the Barclay Farms Shopping Center adjacent to the Church. For several reasons, the Church (Session) decided to oppose the specific construction plans and support the local neighborhood group leading this opposition. Ultimately, the proposed construction was withdrawn for consideration by the Planning Board.

To assist with strategic planning, the Committee gathered statistical data to assist with a review of Trinity's programs and activities. Session Committees accumulated information for the last ten years for the programs/activities they administered. The assembled information included the number of participants/attendees, number of monthly or annual events and/or other parameters that would define the growth or decline of a specific program, activity or critical metrics. This information was used for space utilization within the Trinity property and defining future priorities of the Church.

Working with the Personnel Committee, the Committee considered the value, challenges and financial impact of increasing the pastoral staff. Given Trinity's declining membership and attendance at worship services, reduced participation in youth activities and Sunday School and the workload of our current pastoral staff, it was concluded that additional resources were needed

to grow the Church through enhanced community outreach, more diverse and engaging programs and mission, and improved Church member support. The Strategy Committee recommended to Session the calling of a second Associate Pastor in 2023.

In compliance with Trinity's Capital Investment and Expenditure policy, the Strategy Committee is also responsible for reviewing, prioritizing and approving all church capital expenditures. During 2022, the following capital expenditures were reviewed and approved by the Committee:

- Replacement of the Church's NAS (Network Attached Storage) to improve the speed and storage capacity of information/documents stored in the cloud.
- Replacement of computers for some Church staff
- Replace and repair the horn/strobe devices for the Church's fire alarm system to comply with the Cherry Hill Fire Marshall's requirements.

Respectfully Submitted,  
John Young, Chair

### **Trinity Production Team (TPT)**

"And we know that in all things God works for the good of those who love him who have been called according to his purpose." Romans 8:28

Even though the TPT was formed due to the awful circumstances of the worldwide pandemic, it is evident that God was working for our good as we now can share our work and worship with more people all over the world. Sometimes it takes time to see that wonderful things can be born out of difficult times with faith.

The TPT has been steadily working to bring virtual worship to our congregation both near and far. The goal of 2022 has been "consistency". Consistency in systems, programs, hardware, etc. We are seeing the fruits of those labors as we are experiencing minimal disruptions, problems, and tech issues on Sunday mornings. This is not a perfect science, however, and minor issues do arise. With time and experience, we can address them and even plan for them. Consistency remains one of our primary goals for 2023.

Brent Bowen compiled the following list of stats that we found interesting from our You Tube channel:

1/1/2020 to Present			
	Total Views	54,481	
	Total Impressions (people viewing the thumbnail on You Tube)	280,638	Total # of times thumbnails are displayed
	Total Views (last 28 days)	1028	
	Total Live Views (lifetime)	22,754	
	Total Watch Time	11,937.80	hours
	Total Watch Time (last 28 days)	221.4	
	Average Watch Time (last 28 days)	12:16	minutes
	Average Live Watch Time (lifetime)	13:53	
	Total Subscribers	354	
	Percent actually watching live stream	44.60%	
	Total Live Impressions (lifetime)	57,346	
	Impression Click-through rate	7.00%	50% between 2 & 10%
Average Age	65+	86.40%	
	55-64	8.40%	
	45-54	1.70%	
	35-44	1.10%	
	25-34	2.40%	
	Not Subscribed	69%	of all views, from non-subscribers

None of this would be possible without the work of the production team and church staff. They are the following:

Brent Bowen  
 Joe Acevedo  
 Susan Bastnagel  
 Andrew Nieradka  
 Jenny Leitinger  
 Mike McBride  
 Raakesh Rajan  
 Ben Rieth  
 Georgeanne Moore  
 Pam Dougherty  
 Sue Nork  
 Lisa Marcelli

Many thanks to all these folks who continue to devote their time to producing worship on a weekly basis.

One of our 2023 goals is to implement and train on a new system for worship text which will be easier for both church staff and TPT members to use each week. Brent has been working hard to develop this new system and we will begin training on it soon.

In addition to new software systems, we have also installed several new pieces of equipment to help address issues with audio and upgrade some parts of the system.

Recruiting of new members is ongoing and we welcome anyone who is available on a regular basis on Sunday mornings to join us. No prior experience is necessary. Please contact me or any member of the team if you are interested.

To continue to support our livestream efforts we would appreciate it if you would kindly subscribe to our You Tube channel, Trinity Presbyterian Church Cherry Hill, NJ. This is important for us to be able to monitor our livestream efforts. By subscribing you are showing your support of Trinity's virtual work and worship. It only takes a moment to click on the subscribe button on the Trinity You Tube channel.

As always, we feel privileged to be able to be part of helping our congregation, both near and far, join in worship of the Lord each Sunday.

Respectfully submitted,  
Alene Bowen, Chairperson

### **Worship and Music Committee**

The Worship and Music Committee of the Session (W&M) provides oversight, support and direction to Trinity's worship services and music program. In 2022, the committee included Elders Steve Talbott (chair) and Bonnie Jones. The committee meets throughout the program year with Director of Music Lisa Marcelli and Rev. Faulkner to review and discuss issues related to the music program and worship in general.

In addition, the committee reviews and approves any Baptism requests and then recommends them to the full Session for approval. The committee also sets all of the Communion dates throughout the year and makes sure that they receive Session approval. As part of that responsibility, the committee also assigns Elders for the serving of Communion as needed.

In the past, the committee has also been responsible for assigning Elders to greet during worship services on Sunday Mornings as well as signups for Sanctuary Flower memorials. Both of these activities were suspended during Covid and have not yet been reinstated. The committee is hopeful that both will be reinstated in 2023 as the congregation and worship activities continue to return to normal.

2022 saw the continued transition to a more normal (pre-Covid) worship experience at Trinity which was welcomed by the congregation. Lisa's goal for the Lenten Season was to, once again, have a spectacular Easter service musically and she and Brian Kain certainly accomplished that! It was great to have a full sanctuary once again with the full participation of musicians of all ages! The Palm Sunday, Maundy Thursday, and Easter Services were well attended with many

choir members and musicians of all ages, once again, participating and contributing to the success of the music programs.

The children's choirs presented a production of *Noah* for the spring musical. Last year, the children's musical was done virtually so it was great to see a return to a live participation of the children in worship! There was a lot of positive feedback from the congregation and an increase in attendance from the congregation. Julia Wilson has been a tremendous help to Lisa as the accompanist for the children's choirs and we're all appreciative of her talents and hard work in support of the kids and the music program at Trinity!

The Advent season was equally as spectacular with special music presentations by the children, adult, and bell choirs. The Christmas Eve services included a family service at 4 pm and a candlelight communion service at 7 pm. It was decided, due to dwindling attendance, to forego the 11 pm candlelight service this year. The 7 pm service was streamed during 11 pm to give those that are used to worshipping at 11 pm an option to worship virtually.

There was the continuation of "compassionate spaced" seating in the Sanctuary in 2022 to allow those that wished to remain masked and spaced during worship to have a dedicated section of the sanctuary in which to be seated. We saw, during the course of the year, a reduction in the number of people who were utilizing the compassionately spaced seating and the area was therefore reduced. Just prior to Advent, Session approved the removal of the dedicated section for the Christmas Eve Services to allow more space for general seating.

For the advent season, there was the return to passing of the offering plate as well as communion trays. There was also the option to utilize the communion kits for those that don't feel comfortable with passing of the elements.

In the fall, Lisa added a Social Media consultant (Kira) who is a recent college graduate with a social media degree to help out with Facebook and Instagram posts for the music programs. Bonnie Jones' videos of Sunday morning music have been very helpful content to use in the posts and we continue to be grateful to Bonnie for her time and talent in providing the videos on a regular basis. Lisa is tracking the social media views through analytics on a spreadsheet and, so far, the views are steadily increasing and are being shared which is a positive sign that the outreach is working! Lisa and Kira are working together to come up with different forms of content going forward to help spread the word about Trinity's music program.

This year, the Trinity Community Concert Series (TCCS) held two concerts in 2022. In March, the Barbone Street Jazz Band performed to a moderate crowd in the second post-Covid concert. December saw the return of the Tri-County Symphonic Band to perform Holiday music. The attendance was back to pre-Covid numbers and the concert was recorded by the Production Team. In March, Dennis James, a Cinema Organist will play against a silent movie presentation of *The Hunchback of Notre Dame*. The movie will be shown on a large screen in the sanctuary. In 2023, Lisa is planning on a return to a 3-concert schedule. We are grateful to Lisa and her TCCS committee members for their outreach work to the community to provide quality music performances.

The committee continues to be grateful for the pastoral staff at Trinity Church! Greg, Sarah, and Barry work together to provide meaningful and fulfilling worship experiences each week for our congregation. We are blessed to have each of them to provide spiritual leadership to Trinity!



We are also blessed to have Lisa's leadership for the music program at Trinity. Her musical talent, creativity, leadership and personality continue to enhance our worship experience as a congregation. We are also so appreciative of the musical talent that Brian Kain provides each week! What a dynamic musical duo we have at Trinity with Lisa and Brian! We continue to appreciate their hard work and dedication to the music program at Trinity!!

We pray for growth and prosperity for the worship and music program at Trinity Presbyterian Church in 2023!

Respectfully submitted,  
Steve Talbott, Chair

### **Music Department Report**

There are, at present, 12 musical ensembles at Trinity; 8 rehearse weekly. They include:

Cherub Choir (ages 4 and 5)  
Carol Choir (grades 1 and 2)  
TEAM Choir (grades 3 to 5)  
TEAM Bells (grades 3 to 5)  
Youth Choir (grades 6 to 12)  
Youth Bells (grades 6 to 12)  
Rejoicing Ringers (grades 9 to 12)  
Young Adult Bell Group (College age and Beyond)  
Adult Choir  
Adult Bells  
Trinity Band (instrumental ensemble)  
Mahalo Ukulele Band (instrumental ensemble)

2022 has seen strong and consistent participation in all the music groups.

**Soup and Sound** -- As a part of its ministry during the Lenten season, Trinity brought back midweek concerts on Wednesdays at noon. Recitals this year included: Young artist – Christopher Shin, piano, Cindy Vidal, harp, Jimmy Boyle, trumpet, Diane Goldsmith, piano with Sharon Neff, soprano and Erik Meyer, organ. While Trinity did not offer the “soup” portion of the season, Nancy Roberts and Bonnie Jones continued their role as hosts with the hope that this part of the season would resume in 2023.

**The 2021-2022 Trinity Community Concert Series** concluded in 2022 with a concert presented by The Barbone Street Jazz Band on March 11, 2022.

**The 2022-2023 Trinity Community Concert Series** opened on Friday, December 2, 2022 with the Tri-County Symphonic Band. The final concert will be a screening of the silent movie *The Hunchback of Notre Dame* with live organ music presented by Dennis James on Friday, March 10, 2023.

The members of the TCCS Committee (Linda Flanary, Carolyn Kramer, Lisa Marcelli, Kristen Viglietta and Ron Willoughby) thank our many generous donors for their financial support as well as Susan Bastnagel for all her help with graphic design and PR. After many years of service Donna Croker stepped down from the committee in fall 2022. The committee thanks Donna for all her volunteer time dedicated to TCCS.

**Musical Instruments** -- Trinity's musical instruments have been maintained by Jacobs Music (pianos), C. W. Gibson (organ) and Walker Technical (organ). All the instruments continue to be in sufficient working order.

**Dave Large and Pam Dougherty** continue their work as music and bell librarians, respectively.

**Doug Nork** continues to head the Music Support Team. These volunteers facilitate all the moving of equipment (bells, tables, risers, etc.) for the various Sundays during the year.

**Julia Wilson** continues her work as a Music Assistant/Accompanist, helping with the Children's choir and TEAM Bells.

**Kira Mahoney** was hired in August to help with promoting Trinity's music program via social media.

**Brian Kain's** hard work and musical gifts continue to enhance the music program as he performs his duties as Music Associate.

God continues to work wonders at this church, and I am truly humble and grateful. I look forward to another year of making music at Trinity and to serving God and God's people known as Trinity Presbyterian Church.

Respectfully submitted,  
Lisa K. Marcelli, Director of Music

### **Youth Ministries Committee**

The programs provided by the Youth Ministries Committee this year continued to nurture and guide the youth of Trinity aged 7th through 12th grade. Through our programs, the youth were encouraged to build a strong foundation of faith in the hope that they would continue in their faith journey by following Christ and continuing to serve Christ as a member of Trinity Presbyterian Church. Following their commissioning, the students were encouraged to participate in the Senior High program, and the committee is working to continue building relationships with those who have graduated and moved on to college. Despite the challenges of returning post-pandemic, Youth Ministries continued to work with the youth of Trinity to promote mission and outreach to those in need, grow the spiritual spark in our current students, as well as to maintain connections with those who recently graduated.

### **Commissioning Class:**

Under the guidance of Rev. Sarah Craven, Barb Clarke and Meg Warren, the 7th and 8th graders of Trinity studied in preparation for becoming members of Trinity Church's congregation. They faced the challenges of the continued struggle with Covid by holding a mix of in-person and Zoom meetings to maintain connection with their students as they continued their studies. Rev. Sarah also led Bible overviews as well. In May 2022, there were seven students that became members of Trinity.

The Commissioning program began its latest session in September 2022 with a combined group of seventh and eighth graders being primarily led by Rev. Sarah Craven. The seven students and Rev. Sarah Craven began their year with an in-person retreat. So far this year, the commissioners helped continue the tradition of creating and packing care packages for the college students of Trinity. The students will continue their studies as they pursue their faith journey to become

members of Trinity Church with Rev. Faulkner while Sarah spends time with her newborn son for the first few months of the new year.

### **Senior High Fellowship:**

The Rev. Sarah Craven continued to lead the Senior Highs serving as the Youth Director. Rich Fletcher and Tracy Miller also served as year-round advisors. This year the advisors were successful in recruiting more adults to participate as advisors. The Senior Highs completed various activities, including having 5 youth participating in Montreat during the summer, along with 1 other student from Willingboro. The Montreat students were attended to by Linda and Meghan Craven who served as their advisors during the retreat. The Senior Highs also returned to participating in more fundraising events, including a breakfast and serving dinner at the PW Christmas Service.

The Senior Highs met in person this year. We have did change up our weekly program to include afternoon and evening meetings and found success having some of the meetings after choir. We also recognized that many students were eager to join in and bring friends during fellowship events, such as activities including trips to escape rooms and ax-throwing.

### **Mixers and Mission:**

Mixers and Mission was led by Rev. Sarah Craven and Lisa Marcelli, who were able to continue the charge of sparking mission in our youth, including the return to in-person events. The students participated in various activities including making sandwiches for Cathedral Kitchen, the annual year-end Scavenger Hunt, attending the Cherry Hill West production of “Joseph and the Amazing Technicolor Dreamcoat” to support Trinity students, participating in the CROP Walk where they were encouraged to invite a friend, and assisting with the Hanging of the Greens.

### **Gen Z**

Rev. Sarah Craven and Lisa Marcelli continued to connect with the college-age students of Trinity through “Gen Z.” The group met monthly via Zoom to discuss various TED talks. At the beginning and end of the college year, Sarah and Lisa continued to arrange for luncheons so the students can meet up in person as well. Katie Carboni has also begun to participate as an advisor as well.

The Youth Ministries Committee is grateful for those who give their time and gifts to the youth of Trinity. We are proud of the accomplishments of our youth and look forward to what the future holds. We pray that we continue to serve God and the youth in a manner that positively impacts and helps support our youth, Trinity Presbyterian Church and our surrounding community.

Respectfully Submitted,  
Tracy Miller, Youth Ministries Chair

## **2022 Audit Committee**

The Audit Committee for Trinity Presbyterian Church (USA) elected at the Annual Corporation meeting consisted of Linda Wean and John Smith. Using the Audit Steps template developed by the 2013 Audit Committee, the 2022 committee met with Treasurer Debby Talbott on November 22, 2022, to review the latest updates to the Book of Procedures and perform the 2022 audit based on a sampling of financial transactions from the current year.

The Book of Procedures used to implement the financial policies of the Church were reviewed and approved by the Stewardship and Finance Committee on September 22, 2022. This was verified by the Audit Team.

EasyTithe receipts for July 2022 matching bank deposits and bank statements were provided. These reports were reviewed and there were no discrepancies or inconsistencies found.

Giving recordings, check deposits and bank statements for February 25<sup>th</sup>, May 27<sup>th</sup>, and August 26<sup>th</sup> of 2022, were requested for review and no discrepancies or exceptions were found.

An audit was performed on all checks over \$2000.00 for the 3rd quarter of 2022. This audit included confirming the inclusion of double signatures as required by Church policy (confirmation by email in lieu of two signatures used when needed to follow COVID-19 guidelines). This was verified and no discrepancies found.

All credit card bills for the month of August 2022 were reviewed in accordance with the Book of Procedures. Each charge had the required voucher and receipt/billing invoice to appropriately charge the correct budget line item. There were no exceptions found.

The Memorial Fund and Endowment Fund Review of Investments for the 1<sup>st</sup> quarter of 2022 was completed. There were no inconsistencies or discrepancies found during the audit.

A review of May 2022 monthly financial report front page and supporting reports as correctly allocated to various accounts on the front sheet and Cornerstone Bank balance(s) were verified and no exceptions were found.

A review of all payroll documents was complete for payroll periods in the month of March 2022. This included checks sent to the IRS for withholding taxes. The records also audited included employee timecard, net pay, payroll taxes paid to the IRS and employee pay stub. The documents were correct, and all verified to the proper accounts.

All current contracts were reviewed and found to be in order with Trinity's procedures on requirements, approvals, and routine tracking to ensure continuity of coverage by the terms of each contract.

A review of the Property and Liability Insurance Policies in force as to prove conformance that the limits are in line with the asset values listed in the financial statements as of December 31, 2021.

The Audit Committee would like to thank Debby Talbott for all the work she does in maintaining and preparing the reports needed to perform the annual audit. Her efforts to make things go smoothly are very much appreciated.

Respectfully submitted,  
Linda S. Wean, Convener